

MONTHLY BONUS



Goal

\$0.08 per mile a month

Qualifiers

1. Dispatched Miles = 6,000
2. MPG = 6.6
3. Safety: No Preventable Accidents or CSA Violations
Any preventable accident will disqualify a driver from the entire monthly bonus for that month and the next 2 months.
4. Monthly Safety Course

.04
cpm

Production

Tiers increases by \$0.01, with a max potential payout of \$0.04 based on production.

TIER 1	(\$0.01) SOLO: 8,750
TIER 2	(\$0.02) SOLO: 9,500
TIER 3	(\$0.03) SOLO: 10,250
TIER 4	(\$0.04) SOLO: 11,000

TEAM MILE TIERS

TIER 1 15,750	TIER 3 18,450	Teams Split Bonus
TIER 2 17,100	TIER 4 19,800	

.01
cpm

Safety

1. Completed current month safety course
2. Smart Drive score of 15 or less OR Netradyme score of 850 or higher

If the monthly safety course is completed and all safety metrics are met, you will earn an additional \$0.01 per mile.

.01
cpm

MPG

Reached MPG target for the month.

If the MPG target is met, you will receive an extra \$0.01.

.02
cpm

Kicker

1. Production Tier 2 or above
2. Safety
3. MPG

When you hit all three bonus metrics listed above, you earn the kicker bonus of \$0.02.