

Join our

FLEET *of* HEROES



400+ PROFESSIONAL DRIVERS & GROWING!

Knight acknowledges & appreciates the sacrifices our U.S. Military service members make in order to protect our freedom and our families.

The United Services Military Apprenticeship Program (USMAP) is designed to give service members entering the civilian workplace the chance to improve their job skills from on-the-job training while earning a competitive wage from day one.

YOU CAN ALSO TAKE ADVANTAGE OF

- Apprenticeship Program
- Military Scholarship
- Long Term Career Opportunities
 - Route to a Million Miles Program
 - Accelerated Trainee to Trainer Program
- Career Stability

WE SERVED AMERICA THEN. WE SERVE AMERICA NOW.

"IT'S NOT EVEN JUST A SHOW OF RESPECT, **KNIGHT WANTS THEIR VETERAN DRIVERS TO STAND OUT.** THEY GO THAT EXTRA STEP TO RECOGNIZE THEM."



CHRIS M.

**CONTACT A RECRUITER
AND GET PREQUALIFIED**

**888-4KNIGHT
KNIGHTTRANS.COM**



SCHOLARSHIP PROGRAM

Knight has an exclusive non GI Bill funded **CDL Scholarship Program** that is only open to Veterans, their spouses, or their dependents. The Scholarship Program offers Veterans the free opportunity to earn their CDL with **full paid tuition and expenses covered for lodging and travel.**

KNIGHT ACADEMY

Our CDL programs are located in Phoenix, AZ & Indianapolis, IN & are open to residents across the United States. We have a wide range of CDL School Partners across the country to provide the best over the road (OTR) training in the industry.

At Knight, we provide expert driver training to help drivers develop a long-lasting career.

As a student, you are paired with a trainer who is committed to your success.

At Knight, not just anyone can be a trainer - they are hand-selected, with vast industry knowledge & expertise to provide the best training possible to prepare you for the road ahead.

APPRENTICESHIP PROGRAM

The Knight/Swift apprenticeship program is the only nationally accredited program in the country. Eligible Veterans can use available benefits to receive an E5 BAH from your home terminal for 12 months.

First year Veterans eligible for our program make **up to \$75,000 their first year with Knight.**



"IN THE MILITARY YOU MAKE FRIENDS AND EVERYBODY MOVES AWAY AND SO YOU END UP HAVING FRIENDS ALL OVER THE COUNTRY.



MARCIA L.

IT'S FUN TO CALL SOMEBODY UP, **HEY I'M ROLLING THROUGH KANSAS TOMORROW, WHAT ARE YOU DOING?"**

BENEFITS OF WORKING FOR KNIGHT



**MEDICAL, DENTAL
VISION & LIFE**



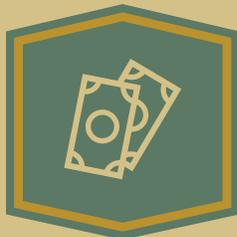
**LATE MODEL
TRUCKS**



**DISABILITY, ACCIDENT
& CRITICAL ILLNESS**



**PAID
TIME OFF**



**401K
MATCH**



**STOCK PURCHASE
PLAN**



**PET & RIDER
POLICY**

WHAT WE OFFER

Knight Transportation is known as a leader in the industry. With billions of miles under our belt and millions of loads delivered, we offer more pathways to expand your career.



DEDICATED



PORT



FLATBED



REFRIGERATED



DRY VAN

KNIGHT HOMETOWN LOCATIONS

Our terminals act as a home on the road for our drivers, no matter where they are in the country. Each location offers an opportunity for drivers to relax indoors.



THE HISTORY OF KNIGHT

Knight Transportation is the industry's largest full truckload company; operating with an extensive fleet of roughly 27,280+ tractors, 94,000+ trailers and 240+ Terminals. Here at Knight-Swift, we serve a wide range of customers in many industries.

Driving for Knight is more than a job, it's a calling. Our associates serve America by supplying everything they need to make it from one day to the next. Knight associates are paid amongst the highest wages in the industry. Knight drivers have the highest job satisfaction. Amongst any large carriers, Knight has the highest driver retention because we value our drivers as the number one asset in the company.



NATIONAL NETWORK OF TERMINALS



**WE SERVED
AMERICA
THEN.
WE SERVE
AMERICA
NOW.**

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 **DRY VAN TERMINALS**
 **REFRIGERATED TERMINALS**
 **PORT TERMINALS**

